



## Olathe Public Schools SECTION 504 PARENT RIGHTS NOTICE

Section 504 of the Rehabilitation Act of 1973 is an Act which prohibits discrimination against persons with a disability in any program that receives federal financial assistance.

The Act defines a person with a disability as any who has a mental or physical impairment that substantially limits one or more major life activities. (Major life activities include activities such as caring for oneself, performing manual tasks, seeing or hearing, eating, sleeping, walking or standing, lifting or bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, working, or "the operation of a major bodily function, including but not limited to, the function of the immune system, normal cell growth, digestive, bowel, bladder, neurological, brain, respiratory, circulatory, endocrine, and reproductive functions".)

In order to fulfill its obligations under Section 504, Olathe Public Schools recognizes a responsibility to avoid discrimination in policies and practices regarding its personnel and students. No discrimination against any person with a disability will knowingly be permitted in any of the programs and practices in the Olathe Public Schools. (Board Policy: GBZI)

The Olathe Public Schools has specific responsibilities under the Act, which include the responsibility to identify, evaluate, and if the student is determined to be eligible under Section 504, to afford access to appropriate educational services/accommodations.

The Olathe Public Schools designates the Assistant Director of Special Services as the District Level Section 504 Coordinator. The District also designates a Section 504 Building Representative in each school. For information regarding Section 504 and a list of Building 504 Representatives please call 913-780-7006.

The following rights are granted under Section 504 of the Rehabilitation Act of 1973 and serve as the Olathe Public Schools notice of parent rights and procedural safeguards.

### **If your child is identified as an eligible student under Section 504, you have the right to the following:**

1. Have your child take part in and receive benefits from public education programs without discrimination based on a disability.
2. Receive written notice with respect to identification, evaluation, program, or placement of your child.
3. Have your child receive a free appropriate public education. This includes the right to be educated with other students without disabilities to the maximum extent appropriate. It also includes the right to have the school make reasonable accommodations to allow your child an equal opportunity to participate in school and school-sponsored activities.

4. Have your child educated in facilities and receive services comparable to those provided for students without disabilities.
5. Have evaluation, educational, and placement decisions made based upon a variety of information sources and by individuals who know your child, disability, evaluation data, and placement options.
6. Give your child an equal opportunity to participate in nonacademic and extracurricular activities offered by the school.
7. Inspect and review all educational records relating to your child that are maintained by the school. The school must comply with your request to inspect educational records without unnecessary delay and within 45 days of your request.
8. Obtain copies of educational records at a reasonable fee or no cost if the fee would effectively deny you access to the records.
9. Receive a response from the school to reasonable requests for explanations and interpretations of your child's records.
10. Request amendment of your child's educational records if there is reasonable cause to believe that they are inaccurate, misleading, or otherwise in violation of the privacy rights of your child. If the school refuses this request, it shall notify you within a reasonable time and advise you of the right to a hearing.
11. Utilize the Olathe Public Schools Grievance Procedures if you feel your child is being discriminated against because of their disability. These procedures can include an impartial due process hearing related to decisions regarding your child's identification, evaluation, educational program, or placement. You and your child may take part in the hearing and you may have an attorney represent you at your own cost.
12. File a complaint to the Office for Civil Rights in Kansas City, Missouri.

Kansas City Office  
Office for Civil Rights  
U.S. Department of Education  
One Petticoat Lane  
1010 Walnut Street, 3rd floor, Suite 320  
Kansas City, Missouri 64106

Telephone: (816) 268-0550 Fax: 816-268-0599 TDD: 800-877-8339  
Email: [OCR.KansasCity@ed.gov](mailto:OCR.KansasCity@ed.gov)