

A Message from our Board of Education

In the Olathe Public Schools, we are committed to "Preparing Students for *Their Future!*" from the moment they step foot into our schools. The 2021-22 school year was filled with #OPSMomentsThatMatter, both big and small, that helped propel each of our students closer to a future filled with success. As a community, we continued to navigate a global pandemic, and while that journey was filled with both challenges and celebrations along the way, together we welcomed a return to normalcy within our buildings and a focus on what matters most: our students.

We know that when we work together in support of our students and their future, our community is at its strongest. This year, our community came together to support our students with the passing the largest bond election in district history. Funds from the \$298.3 million bond will directly impact our students and will address needs in the areas of Growth and Reinvestment,

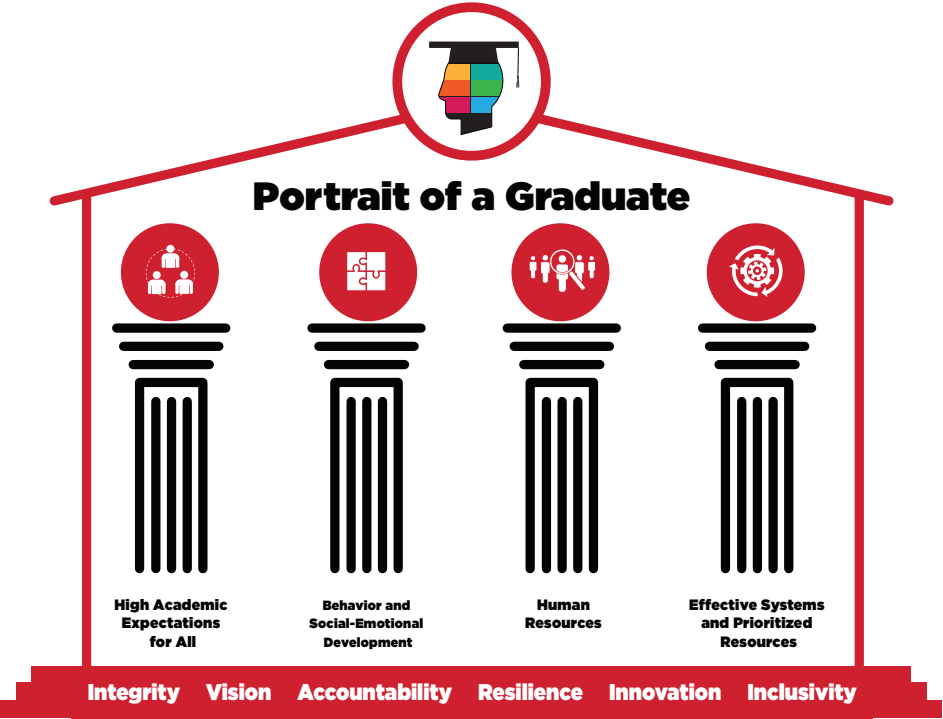


Technology and Innovation, Student Experience, and Safety. In the 2021-22 school year, we also welcomed a new superintendent, relaunched our strategic plan and celebrated many district, school and student milestones throughout Olathe Public Schools. We thank you for your continued support of Olathe Public Schools and look forward to the many opportunities to support our mission of students prepared for their future in the year ahead.

Strategic Plan 2021-2026

The Olathe Public Schools Strategic Plan 2021-26 outlines the district's goals and core values to set the road map to help students achieve great success. The Strategic Plan was approved in October 2019, and refreshed in fall of 2021. District staff and the Board of Education, with much community input, created a Portrait of a Graduate (POG) to outline what we want our students to know and be able to do when they graduate from our schools.

The new Strategic Plan provides the path and steps the organization needs to follow to help our students achieve the competencies outlined in the POG: critical thinking and problem solving; resilience and social and emotional well-being; creativity and innovation; communication; initiative and self-direction; and social and cross-cultural skills.



Bond 2022

Olathe Public Schools voters approve 2022 Bond Election

Olathe Public Schools is committed to providing top-notch educational experiences for all students throughout all district facilities. With more than 100 district schools and support buildings, activities centers, fields and more, the need to improve and maintain these facilities in order to ensure students are learning in high-quality environments has never been more important. In March 2022, Olathe Public Schools voters endorsed the largest non tax-rate increase bond election in district history at \$298.3 million, supporting students and their future for years to come.

“In the Olathe Public Schools, our vision is to prepare students for their future,” Dr. Brent Yeager, superintendent said. “One of the ways we can continue to do this is by regularly examining the needs of the district.”

The Board of Education and other district administration created a bond package that adequately addresses the immediate needs of the district approved by voters in March 2022. This bond package was crafted thanks to the community input gathered through an online survey and in-person feedback event that helped prioritize areas of need.

“We are thankful for our community of families, staff, and patrons for giving us their valuable feedback that drove the development of this bond package,” Yeager said. “Most importantly, I am grateful to our Olathe Public Schools community for the opportunity to positively impact our students and their future. We have a long-standing history of support within our community and success with previous bond elections, and our community has continued to invest in high quality schools and education right here in Olathe through this bond.”

Projects within the 2022 Bond will touch every school and building in Olathe Public Schools and will help the district address its needs in the areas of Growth and Reinvestment, Technology and Innovation, Student Experience, and Safety. Learn more about the Bond projects at www.olatheschools.org/bond2022.





A Caring Community • A District of Excellence • A New District Leader

Olathe Public Schools is the second largest district in the state, and the largest in the Kansas City metropolitan area.

Home to 30,000 students and nearly 5,000 dedicated staff members, the Johnson County, Kansas district southwest of Kansas City serves students in Olathe and parts of Lenexa and Overland Park.

It's a caring district and one that strives for student achievement in all areas. The district is rich in math, science, fine arts and innovative 21st Century Academies.

Olathe Public Schools welcomed a new superintendent of schools for the 2021-22 school year.

Dr. Brent Yeager took over the helm as superintendent in July 2021, but has been with the district in a variety of roles since 2007 including as principal of Fairview Elementary School, executive director of elementary education and assistant superintendent of Learning Services. He has more than 20 years of service in education and, most importantly, a great love for the Olathe Public Schools, its students and its staff.

"It is a great honor to lead the Olathe Public Schools and I am grateful to our community for entrusting me with our most important resource – our children," Yeager said. "This district is the place my family has called home for many years, it is the place where my own children attend school, and I am truly proud to live and work in this community."

School District: At a Glance 2021-22 School Year

Enrollment: 29,794

- Second-largest district in Kansas
- Largest school district in Kansas City metro on either side of the Kansas-Missouri state line

Number of Staff: 4,743

- 2,790 – Certified staff
- 1,953 – Classified support staff
- 15 years – Average experience of classroom teachers
- 7 – Kansas Teachers of the Year
- 20 – Presidential Awards for Excellence in Math and Science Teaching
- Olathe Public Schools is the 3rd-largest public employer in the KC metro area.

Schools and Programs:

- 36 – Elementary schools (Grades K-5)
- 10 – Middle schools (Grades 6-8)
- 5 – High schools (Grades 9-12)
- Olathe Virtual School
- Claire Learning Center
- Harmony and Heartland early childhood centers and Head Start Program
- Mill Creek Campus
- Olathe Advanced Technical Center
- Prairie Learning Center
- West Dennis Learning Center



Strong Foundation of Learning and Student Involvement

Learning Results

- 2021 ACT composite average: 22.2
 - Kansas Average: 20.4
 - National Average: 20.6
- 18 National Merit finalists in 2022
- One 2022 U.S. Presidential Scholar

Accreditation

All schools accredited by the state of Kansas

Graduation Rate

91.2 percent

Programs

- Elementary weekly technology instruction
- Tiered math instruction at the middle level, including advanced classes
- Advancement Via Individual Determination (AVID) for increasing college readiness at all high schools
- 21st Century Academies
- Two-year Career and Technical Education programs at the Olathe Advanced Technical Center
- College-level classes – Advanced Placement and College Now courses (dual-enrollment for college credit)
- eAcademy online education
- Physical fitness offerings at all levels
- Fine arts offerings at all levels – visual arts, general music, choral, orchestra, band and theatre

College Level Courses

- 23 Advanced Placement courses
- 46 College Now courses
- 5 College Board College Level Equivalency Program (CLEP) offered

Activities and Athletics

- 61 percent of students in grades 5-12 are involved in one or more activity or athletic opportunity
- Olathe's rich activity and athletic programs create a well-rounded student population

Outstanding Students

- The Olathe Public Schools had 20 students named National Merit semifinalists. Of those semifinalists, 18 advanced to become finalists.
- Nipam Raval, Olathe North High School senior, and Emily Yan, Olathe West High School senior, were named to the 2022 Gannett Kansas All-State Academic Team.
- Ta'Niyha Brown-Robinson, Olathe East High School senior, was named the Olathe Boys & Girls Clubs Unit Youth of the Year.
- Akerth Jain, Olathe North High School senior, was named the top Kansas competitor at the U.S. Chess Federation National High School Championship.
- Gauri Yadav, Olathe North High School senior, was named a 2022 U.S. Presidential Scholar.
- Miles Swaminathan, Olathe Northwest High School senior, was the Kansas male winner for the Daughters of the American Revolution Good Citizen Scholarship contest.
- Nicole Patrao, Olathe South High School senior, was named a 2022 U.S. Presidential Scholar semifinalist.
- Komalpreet Kaur, Olathe East High School senior, was one of 34 Kansas State High School Activities Association True Blue Scholarship winners.
- Seventy-three Olathe students were named Kansas Career and Technical Education (CTE) Scholars by the Kansas State Department of Education, accounting for more than 50 percent of the 2022 CTE scholars.



Komalpreet Kaur, Olathe East High School senior

- Dominic Marroquin, Santa Fe Trail Middle School eighth grader, won the Olathe Spelling Bee and represented the district at the Scripps National Spelling Bee.
- Eight Olathe East High School students won first place awards at the Educators Rising State Conference. They are Hannah Connelly, Katelyn Eastman, Claire Heigele, Cherilyn Hernandez-Vara, Annabelle Konen, Payten Mayfield, Brooke Wetterstrom and Clarissa Worley. Worley went on to win first place in the Lesson Planning & Delivery – CTE category at the national competition.
- Olathe Northwest High School's FIRST Robotics Team 1710 received the Chairman's Award at the FIRST Robotics Greater Kansas City Regional competition. Team member Rahi Dasgupta, junior, was also named a Dean's List finalist at the competition.
- The California Trail Middle School MATHCOUNTS team won first place in the MATHCOUNTS Kansas state championship. Seventh grader Mahi Kohli earned first place in the MATHCOUNTS Kansas state championship and was one of three Kansas representatives in the national MATHCOUNTS competition.
- The KC Scholars program awarded scholarships to 22 Olathe students in one of two categories: Traditional or College Savings Match. As part of the scholarships, students will be able to earn an undergraduate degree at select colleges and universities collaborating with KC Scholars.
- Olathe East High School junior Easton Logback was named runner-up and top speaker in the Lincoln-Douglas debate at the National Speech and Debate Tournament. In addition, Olathe East received a Debate School of Excellence Award and Jylon Hollinshed, Olathe East senior, was named as a semifinalist in the Original Spoken Word category.

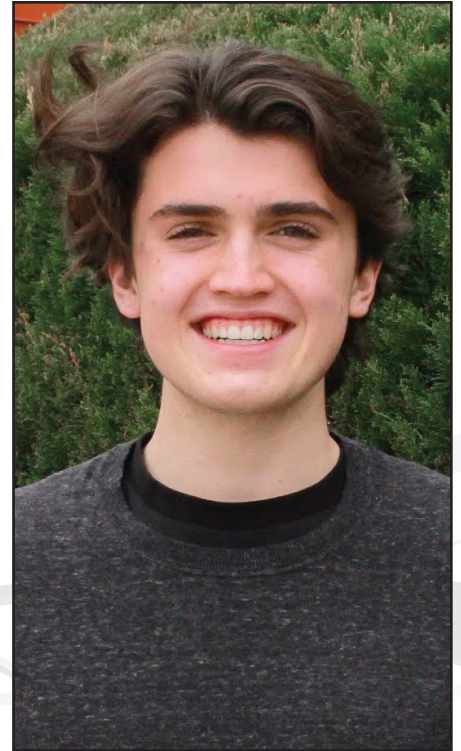


Perfect ACT Score

- Isobel Li, Olathe North High School
- Joseph Wiltanger, Olathe North High School



Isobel Li, Olathe North High School senior



Joseph Wiltanger, Olathe North High School senior



New Year, New School: District offers Olathe Virtual School for 2021-22 school year



The 2021-22 school year brought a return to normalcy in many ways as schools re-opened their doors for traditional in-person learning following the onset of the COVID-19 pandemic. In addition to welcoming in-person learners back to school, the district also recognized an opportunity to meet the needs of a population of learners who thrived in a new environment brought to the forefront during the pandemic – virtual learning. During the 2021-22 school year, Olathe Public Schools launched the Olathe Virtual School (OVS), a fully virtual school serving nearly 300 virtual students.

Unlike many of the virtual school options offered in the state of Kansas, OVS operated as an independent school within the Olathe School District, with its own Olathe staff, curriculum, resources and schedules adapted for the virtual learner. Like the district's in-person learners, OVS students followed prioritized grade-level and standards-aligned instruction with a wide variety of resources and a flexible schedule –all adapted for a virtual learner to thrive outside of a traditional brick-and-mortar school building.

Due to factors outside of the district's control, including unsustainable costs of running a virtual school and low enrollment, OVS will not be offered following the 2021-22 school year.

Outstanding District and Schools

- Kansas Association of Youth (KAY) clubs at Summit Trail Middle School and Olathe South High School received a “Be the Spark” grant from the Kansas High School Athletic Association in partnership with Kansas Blue Cross and Blue Shield, including Summit Trail Middle School and Olathe South High School.
- Westview Elementary School received the 2021 Challenge Award from the Confidence in Kansas Public Education Task Force.
- Millbrooke Elementary School was named a Leader in Me Lighthouse School by Franklin Covey Co.
- Two Olathe schools received awards at the Thespians State Festival. Olathe North High School was awarded first place in Creative Costumes and Olathe South High School was awarded first place in Competitive Charades.
- Several Olathe Schools were ranked in the top 25 public schools in Kansas as ranked by U.S. News & World Report. They include Regency Place Elementary (11th among elementary schools), Prairie Trail Middle School (sixth among middle schools), California Trail Middle School (22nd among middle schools), Olathe Northwest High School (fourth among high schools), Olathe North High School (19th among high schools), and Olathe South High School (25th among high schools).
- The Kansas City Business Journal ranked Olathe Public Schools No. 3 out of 73 public-sector employers in Kansas City.

- Bethany Unruh, Rolling Ridge Elementary School music teacher, received the Young Directors Award from the East Central Kansas Music Educators Association.



Olathe West Green School of the Year Award 2021

- Mahaffie Elementary School received the National Blue Ribbon School Award from the U.S. Department of Education.
- Olathe Public Schools ranked No. 4 on the Forbes list of top 30 Kansas employers.
- Olathe West High School received the 2021 Green School of the Year Award from the Kansas Association for Conservation and Environmental Education.
- Olathe Public Schools was honored in the Kansas State Department of Education’s 2021 Star Recognition Awards Program, receiving the silver distinction in Social-Emotional Growth and Postsecondary Effectiveness, the bronze distinction in Graduation, and the copper distinction in Prepared for High School Graduation.

Outstanding District and Schools

- Cedar Creek Elementary School received first place in the nationwide TreeRing Fall 2021 Yearbook Hero Contest for their 2020-2021 yearbook.
- Three Olathe high school student groups were chosen to perform at the Kansas Music Educators Association State Conference, including Olathe Northwest Jazz II, Olathe South Jazz Band and Olathe West Percussion Ensemble.
- The Association of School Business Officials International (ASBO) recognized Olathe Public Schools for excellence in budget presentation with the Meritorious Budget Award (MBA) for the 2021-22 budget year.
- The Olathe Chamber of Commerce named Olathe Public Schools educators as recipients the chamber's 2021 Corporate Citizen of Year award.



Olathe 2021 Corporate Citizen of the Year Award

Staff Awards

- Jordan Boyd, Olathe West High School social studies teacher, was named as the Kansas nominee for the Patricia Behring Teacher of the Year Award in the senior division of the National History Day Contest.
- Bruce Wellman, Olathe Northwest High School chemistry and engineering teacher, received the Northrop Grumman Excellence in Engineering Education Award from the National Science Teaching Association.
- Dena Steen, Ravenwood Elementary School third grade teacher, was named a Kansas finalist for the Presidential Award for Excellence in Science Teaching.
- Chris Elniff, Olathe North High School Medical Professions teacher, received the Tom Steadman 2022 Teacher-Research Opportunity Award from KU Medical Center's Biochemistry and Molecular Biology department.
- Rhonda Reist, Olathe North High School science teacher, received the Howard Gadberry Educator Award from the Greater Kansas City Science & Engineering Fair.

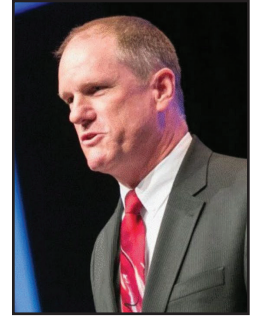


Jordan Boyd, Olathe West

Staff Awards

- Amy Hercules, Sunnyside Elementary School principal, was named Principal of the Year for Area 1 by the Kansas Principals Association.
- Dr. Emily Manker, counselor at Santa Fe Trail Middle School, received the Promise Award from the Kansas School Counselor Association.
- The Olathe Public Schools Graphic Communications Department received two 2021 Bronze In-Print Awards from In-Plant Printing and Mailing Association and In-Plant Impressions magazine.
- KeKe Blackmon, Olathe East High School assistant football coach, received recognition from the Kansas Senate with a tribute to her excellence in leadership and athletics.
- Kelsey Carbajo, Olathe West High School, was named the 2022 U.S. Track & Field and Cross Country Coaches Association's Girls Cross Country Coach of the Year for Kansas.
- T.J. O'Neill, Olathe West High School, was named the Kansas City Chiefs' High School Coach of the Week.
- Dave Youker, Olathe East High School, was named the Kansas 6A Boys Swim Coach of the Year.

- John Hutchison, deputy superintendent, was elected 2022 vice president of the Association of School Business Officials International.
- Erik Erazo, executive director of student & community engagement, was awarded the Hero for Diversity Award at the 18th annual Martin Luther King Jr. Legacy and Scholarship Awards dinner.
- KeKe Blackmon, Olathe East High School assistant football coach, earned the 2022 Hallmark Cards Leadership Award at this year's WIN for KC awards ceremony.
- Erik Erazo, executive director of student & community engagement, Gerardo Jimenez, migrant specialist, and Ian Higgs, Olathe Advanced Technical Center auto collision instructor, received the Plaque of Appreciation at the 22nd annual Olathe Police Award Ceremony for their work to build a lowrider police car with Olathe students.



*John Hutchison,
Deputy Superintendent*



*Executive Director of Student
& Community Engagement*

Staff Awards

- Andy Weber, Olathe West High School social studies teacher, received the Claes Nobel Educator of Distinction from the National Society of High School Scholars.
- Alisha Morris, Olathe West High School theater teacher, earned her certification from the National Board for Professional Teaching Standards. Lisa Frahm, Manchester Park Elementary School fifth grade teacher, renewed her certification from the National Board for Professional Teaching Standards.
- Nicole Ioerger, Olathe North High School animal health teacher, received the Janet Sims Memorial Teacher of the Year Award from the Kansas Foundation for Agriculture in the Classroom.
- Lindsey Dewell, Woodland Elementary School fourth grade teacher, received the Kansas State University Cooperating Teacher Award.
- Chant Stuewe, Briarwood Elementary School physical education teacher, received the Wayne Osness Honor Award from the Kansas Association for Health, Physical Education, Recreation, and Dance.
- Becky Keely, Meadow Lane Elementary School physical education teacher, was named the 2021 Physical Education Teacher of the Year by the Kansas Association for Health, Physical Education, Recreation and Dance.



Outstanding Athletes: CHAMPIONS!



Olathe North
Kansas 6A
State Gymnastics
All-Around Champion
Ella Margheim



Olathe South Kansas 6A State Cross Country Champions



Olathe West Kansas 6A State Soccer Champions

Outstanding Athletes: CHAMPIONS!

- Anjali Hocker Singh, Olathe North, won the Kansas 6A state cross country individual title. She was also named Gatorade Kansas Girls Cross Country Player of the Year.
- Nicole Redmond, Olathe South, and Makayla Rivera, Olathe West, won the 6A girls wrestling state titles in their respective weight classes.
- Cael Alderman and Alec Samuelson, Olathe North, won the 6A boys wrestling state titles in their respective weight classes.
- Keaton Kristoff, Olathe East, earned the 6A state championship in the 200M Individual Medley and 100M Backstroke.
- Micah Leslie, Olathe East, won the 6A state championship in the 100M Butterfly.
- The Olathe East Boys 200M Medley Relay team earned the 6A state title. Team members included Micah Leslie, Keaton Kristoff, John Costello and Kobe Otero.
- The Olathe East Boys 400M Freestyle Relay team won the 6A state title. Team members included Micah Leslie, Keaton Kristoff, Garrett Seyler and Blake Nelson.
- The Olathe North gymnastics team won the 6A state title.
- Ella Margheim, Olathe North, won first place in all four of her events at the state gymnastics championships, as well as won the All-Around category.
- Paul Rowden, Olathe North, won the 6A state title in Boys High Jump.
- Andrew Kirby, Olathe East, won the 6A state title in Boys Pole Vault.
- Jacob Parrish, Olathe North, won the 6A state titles in the Boys 100 M Dash and Boys 200 M Dash.
- Jason Parrish, Olathe North, won the 6A state title in the Boys 300 M Hurdles.
- Josh Parrish, Olathe North, won 6A state titles in Boys 110 M Hurdles and Long Jump.
- Jordan Allen, Olathe South, won the 6A state title in Boys Discus Throw.
- The Olathe North boys track and field team and the Olathe Northwest girls track and field team ranked first overall in the 6A state track and field competition.
- The Olathe West High School boys soccer team won the 6A state championship title.
- The Olathe West girls cross country team and the Olathe South boys cross country team earned the Kansas 6A state titles.
- The Olathe Northwest Raven Dance Team won the National Dance Association Championships in three categories.
- Ka'Liyah McGinnis, Olathe North, won 6A state titles in the Girls 100 M Dash and the Girls 200 M Dash.
- Kennedy Cline, Olathe West, won the 6A state title in the Girls 400 M Dash.
- Olivia Cooper, Olathe Northwest, won the 6A state title in the Girls 100 M Hurdles.
- Kaitlyn Otroszko, Olathe South, won the 6A state title in Girls High Jump.
- Adrienne Locke-Garcia, Olathe Northwest, earned the 6A state title in Girls Shot Put.
- Val Galligan, Olathe Northwest, won the 6A state title in Girls Javelin Throw.
- The Olathe Northwest Boys 4x400 and 4x800 Relay teams earned the 6A state title.
- The Olathe West Girls 4x100 and 4x800 Relay teams earned the 6A state title.



Financial Statement • Percent of Budget

Mill Levy

General Fund.....	20.000
Supplemental General.....	15.741
Capital Outlay.....	8.000
Special Liability.....	0.246
Extraordinary Growth.....	6.102
Cost of Living.....	3.598
Bond & Interest.....	14.380
Special Assessments.....	0.215
Total.....	68.282

Sources Of Revenue (Operating Funds)

Local & County Taxes.....	52,416,261
State Funds.....	256,609,980
Federal.....	10,808,457
Total.....	\$319,834,698

Assessed Valuation
\$2,741,466,042

Base State Aid Per Pupil

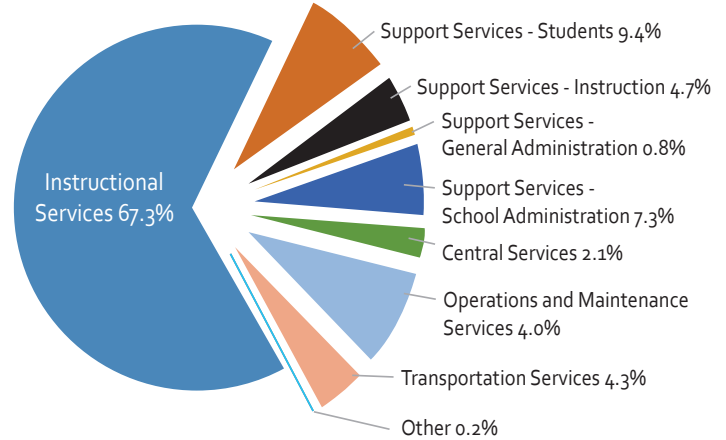
2020-21.....	\$4,569
2021-22.....	\$4,706
An increase of 3.00%	

Expenditures By Function Area

Instructional Services.....	214,272,581
Support Services - Students.....	29,903,672
Support Services - Instruction.....	15,011,452
Support Services - General Administration.....	2,728,136
Support Services - School Administration.....	23,180,094
Central Services.....	6,549,049
Operations & Maintenance Services.....	12,801,676
Transportation Services.....	13,701,889
Other.....	210,628
Total.....	\$318,359,176

Operating Fund Expenditures

Salaries & Benefits.....	279,569,727
Professional & Technical Services.....	3,476,029
Purchased Property Services.....	565,387
Other Purchased Services.....	5,878,097
Supplies & Materials.....	7,268,846
Equipment/Property.....	4,85,320
Utilities.....	7,315,865
Transportation.....	13,701,889
Other.....	98,016
Total.....	\$318,359,176





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Students Prepared for *Their* Future!

Notice of Non-Discrimination: The Olathe Public Schools prohibit discrimination on the basis of race, color, ethnicity, national origin, sex, disability, age, religion, sexual orientation or gender identity in its programs, activities or employment, and provides equal access to the Boy Scouts and other designated youth groups to its facilities as required by: Title IX of the Education Amendments of 1972, Title VI and Title VII of the Civil Rights Act of 1964, the Age Discrimination Act of 1975, the Americans with Disabilities Act (ADA), the Individuals with Disabilities Education Act, Section 504 of the Rehabilitation Act of 1973, the Equal Access Act of 1984 and other relevant state and federal laws as amended. Inquiries regarding compliance with applicable civil rights statutes related to race, ethnicity, gender, age discrimination, sexual orientation, gender identity or equal access may be directed to Staff Counsel, 14160 S. Black Bob Road, Olathe, KS 66063-2000, phone 913-780-7000. All inquiries regarding compliance with applicable statutes regarding Section 504 of the Rehabilitation Act and the Individuals with Disabilities Education Act and the Americans with Disabilities Act may be directed to the Executive Director of Special Services, 14160 S. Black Bob Rd. Olathe, KS 66063-2000, phone (913) 780-7000. Interested persons including those with impaired vision or hearing, can also obtain information as to the existence and location of services, activities and facilities that are accessible to and usable by disabled persons by calling the Assistant Superintendent, Operations. (05/22)