# WHAT HAPPENS TO MY FSA AT THE END OF MY PLAN YEAR?



# WHAT IS A **GRACE PERIOD** AND A **RUN-OUT PERIOD**?

It sure is easy.

Your Flexible Spending Account (FSA) funds do not roll over from year-to-year. You will need to use your account funds by the Final Date to Incur Claims. This date may not be the last day of your Plan Year. See below for your specific dates.

## **GRACE PERIOD**

- The period of time between the Last Day of the Plan Year and the Final Date to Incur Claims (or final date to make purchases where you can be reimbursed from your Previous Plan Year).
- During the Grace Period, your Benefits Card will automatically utilize funds from your previous Plan Year first, using up any remaining balance. Then it will utilize funds from your current Plan Year.
- It's important to know how much money is in your account to fully take advantage of this benefit.
  Check your balance using the Surency Flex mobile app or on your Member Account at Surency.com.
  Be sure to use all the money in your account by the Final Date to Incur Claims to avoid forfeiting any money.

### **RUN-OUT PERIOD**

This is extra time where you are allowed to submit claims that were incurred during the previous Plan Year. You cannot use funds from the previous Plan Year to purchase items after the Final Day to Incur Claims, but you do have extra time to submit claims associated with previous purchases.

IMPORTANT DATES		
Last Day of Plan Year:	Final Date to Incur Claims (end of Grace Period):	Final Date to Submit Claims (end of Run-out Period):



Visit FSAStore.com, where all items are eligible! Some items may require a prescription to be eligible. **Click here to go there now.** 

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