

V. Personnel Resources

Within a growing district, the process of hiring sufficient, qualified staff for all the instructional and operational areas, is a constant challenge. The following chart

depicts how staffing patterns throughout the District have changed over the past five years.

**District Personnel Staffing Levels
For Fiscal Years 2016-17 Through 2020-21**

	2016-17	2017-18	2018-19	2019-20	2020-21*
Superintendent	1.00	1.00	1.00	1.00	1.00
Deputy/Assistant Superintendents	4.00	4.00	5.00	5.00	6.00
Administrative Assistants	0.00	0.00	0.00	0.00	0.00
Principals	49.00	49.00	50.00	51.00	51.00
Asst Principals	35.00	35.00	39.00	40.00	40.00
Directors/Supervisors Special Ed	7.00	7.00	9.00	9.00	9.00
Directors/Supervisors of Health	1.00	2.00	1.00	1.00	1.00
Directors/Supervisors Career/Tech Ed	4.00	4.00	3.00	3.00	3.00
Instructional Coordinators/Supervisors	9.60	11.50	14.00	18.75	20.75
All Other Directors/Supervisors	9.00	9.00	4.00	6.00	7.00
Curriculum Specialists	20.60	21.35	22.85	27.60	27.60
Practical Arts/Career/Tech Ed Teachers	5.50	6.50	5.50	7.00	7.00
Special Ed Teachers	274.50	290.60	311.75	321.10	328.10
Pre-Kindergarten Teachers	2.00	4.00	4.00	4.00	4.00
Kindergarten Teachers	95.50	106.00	115.00	114.00	116.00
All Other Teachers	1,576.30	1,629.90	1,679.00	1,716.00	1,746.00
Library Media Specialists	44.60	50.50	51.70	52.70	52.70
School Counselors	72.00	76.50	84.00	85.00	85.00
School Psychologists	29.50	31.00	32.50	35.00	36.00
Nurses	49.40	52.10	58.00	62.00	64.00
Speech Pathologists	59.60	60.80	62.80	66.10	66.60
Audiologists	1.60	1.60	0.60	1.60	1.60
School Social Workers	20.40	21.60	22.35	31.40	31.40
Reading Specialists/Teachers	42.50	42.50	40.50	43.00	43.00
Other (Alt. Ed, Homebound, e-Academy Teachers)	38.80	35.30	37.00	32.50	35.50
Total Certified	2,452.40	2,552.75	2,653.55	2,733.75	2,783.25
Non-Licensed Support Staff	1,339.79	1,458.88	1,487.16	1,487.88	1,492.38
Maintenance/Custodial	242.50	258.50	250.50	251.50	271.00
Total Classified	1,582.29	1,717.38	1,737.66	1,739.38	1,763.38
Total Staff	4,034.69	4,270.13	4,391.21	4,473.13	4,546.63

*Projected.